

## EQIA Submission – ID Number

### Section A

**EQIA Title**

External Funding Active Kent and Medway

**Responsible Officer**

Liz Davidson - GT GC

**Approved by (Note: approval of this EqIA must be completed within the EqIA App)**

Tom Marchant - GT GC

### Type of Activity

**Service Change**

No

**Service Redesign**

No

**Project/Programme**

No

**Commissioning/Procurement**

No

**Strategy/Policy**

No

**Details of other Service Activity**

Acceptance of External Grant Funding

### Accountability and Responsibility

**Directorate**

Growth Environment and Transport

**Responsible Service**

Active Kent and Medway

**Responsible Head of Service**

Tom Marchant - GT GC

**Responsible Director**

Stephanie Holt-Castle - GT GC

### Aims and Objectives

Active Kent & Medway is the hosted service that provides strategic leadership, direction and support for the delivery of sport and physical activity across the county. Active Kent & Medway (formerly known as Kent Sport) has been hosted by Kent County Council continuously since March 2006 and promotes the physical, mental, and social benefits associated with being active.

Active Kent & Medway is externally funded and received a grant for the 2022 – 2027 period from Sport England of £3,452,950, paid in instalments to support the delivery of Move Together – the countywide strategy for sport and physical activity. The strategy itself – with its vision to get “more people, more active, more often” and enjoying the benefits that sport and physical activity can bring was shared with GEDCCC for comment on 22nd November 2022. In November 2024, Active Kent & Medway was awarded an additional £219,600 of investment by Sport England linked to the original funding agreement. Consequently it has come to light that the acceptance of the initial grant was not subject to Key Decision process and as such we are now seeking a retrospective agreement from Cabinet Committee (pertaining to the original grant and the new additional award) that KCC is happy to accept funding for the benefit of Kent’s residents on behalf of Active Kent & Medway.

The focus of the funding is to create the conditions for change and targeted opportunities to support those

facing the greatest inequalities within our communities to enjoy the benefits of a physically active lifestyle.

## Section B – Evidence

**Do you have data related to the protected groups of the people impacted by this activity?**

Yes

**It is possible to get the data in a timely and cost effective way?**

Yes

**Is there national evidence/data that you can use?**

Yes

**Have you consulted with stakeholders?**

Yes

**Who have you involved, consulted and engaged with?**

As part of our work we regularly consult with a wide range of stakeholders through events, surveys and wider opportunities as part of our ongoing learning and desire to ensure we are directly and through partners tackling the inequalities intrinsically linked to inactivity and delivering on our funding commitments.

Swale Borough Council  
Canterbury City Council  
Gravesham Borough Council  
University of Kent  
Active Kent & Medway  
Macmillan Cancer Support  
Kent Golf  
Swale Community Leisure  
Kent County Council  
Kent Volunteer Partnership  
Tonbridge & Malling Borough Council  
Medway Council Public Health Team  
Charlton Athletic Community Trust  
Thanet District Council  
Active Life Ltd  
Children & Families Ltd  
Dover District Council  
The Education People  
Oasis Isle of Sheppey  
Age UK Faversham & Sittingbourne  
Howard School Sports Partnership  
Tonbridge & Malling Borough Council  
The Sports Trust  
Shepway Sports Trust  
Gravesham Borough Council  
Play Place  
Your Leisure  
Aire Trampoline Club  
Active Kent & Medway Board  
HeadStart Kent  
Kent Community Health NHS Foundation Trust  
Tunbridge Wells Hockey Club - Flyerz  
Sported  
Active Life / StreetGames  
Mencap

Porchlight  
Kent County Football Association  
Kent MS Therapy Centre  
Kent County Council  
Medway Youth Service  
Medway Sport - Medway Council  
Kenward Trust  
Kent and Medway Integrated Care System  
Parkinson's UK  
Kent County Football Association  
Involve Kent  
Bubble & Scruff  
British Triathlon  
Take pride cic  
Sheppey Matters  
Folkestone and Hythe District Council  
NBE Fitness CIC  
Dartford Borough Council  
Deal & Sandwich PCN  
Sport England  
Everyone Active  
Sense Active  
Kent and Medway NHS and Social Care Partnership Trust  
British Orienteering  
CEDAK  
West Kent Housing Association  
Medway Ghanaian Association  
Canterbury City Council  
Alzheimer's & Dementia Support Services  
Kent & Medway Recovery and Wellbeing College  
NHS England & Improvement  
Freedom Leisure  
British Cycling  
Streetgames

Sports Connect  
Team Tasha Fitness CIC  
Activity Alliance  
Peabody  
Youth Ngage Kent CIC  
Age UK South Kent Coast  
Tunbridge Wells Borough Council  
Wild Rover Media  
Medway Diversity Forum  
Greenacre Sports Partnership  
Home-Start Shepway  
Cycling UK  
Golding Homes  
Delamill Tutoring  
Disability Assist Ltd  
Age UK Sevenoaks & Tonbridge  
Kent Association for the Blind

England Handball and Volleyball England  
Inclusive Sport  
Ideas Test  
Home-Start Dover District  
Kent Wildlife Trust  
Olympia Boxing CIC  
Youth Ngage Kent CIC  
All Shades of Life CIC  
Kent Cricket Community Trust

**Has there been a previous Equality Analysis (EQIA) in the last 3 years?**

Yes

**Do you have evidence that can help you understand the potential impact of your activity?**

Yes

## Section C – Impact

**Who may be impacted by the activity?**

**Service Users/clients**

Service users/clients

**Staff**

Staff/Volunteers

**Residents/Communities/Citizens**

Residents/communities/citizens

**Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?**

Yes

**Details of Positive Impacts**

The primary focus of the funding is on AKMs role as a system partner and ensuring we model good governance (including in the area of EDI) and work to tackle the inequalities intrinsically linked to low levels of physical activity.

From a governance perspective - we have our own Diversity and Inclusion Action Plan which outlines our ambitions in this space. And equality diversity and inclusion is a thread that runs throughout our work. The secondary element of this investment is to support the delivery of the School Games. This again is focused on reaching students who face the greatest barriers to participation - which are often linked to the protected characteristics.

Across our work collect data relating to the protected characteristics to ensure our work reached it's intended audiences - directly and through partners.

Where there may be challenges to reaching specific audience e.g. older people as a consequence of them being less confident or able to access technology, we will seek to overcome and better understand what the issues are and how to address. Via alternative formats etc.

## Negative impacts and Mitigating Actions

19.Negative Impacts and Mitigating actions for Age

**Are there negative impacts for age?**

No
<b>Details of negative impacts for Age</b>
Not Applicable
<b>Mitigating Actions for Age</b>
Not Applicable
<b>Responsible Officer for Mitigating Actions – Age</b>
Not Applicable
<b>20. Negative impacts and Mitigating actions for Disability</b>
<b>Are there negative impacts for Disability?</b>
No
<b>Details of Negative Impacts for Disability</b>
Not Applicable
<b>Mitigating actions for Disability</b>
Not Applicable
<b>Responsible Officer for Disability</b>
Not Applicable
<b>21. Negative Impacts and Mitigating actions for Sex</b>
<b>Are there negative impacts for Sex</b>
No
<b>Details of negative impacts for Sex</b>
Not Applicable
<b>Mitigating actions for Sex</b>
Not Applicable
<b>Responsible Officer for Sex</b>
Not Applicable
<b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b>
<b>Are there negative impacts for Gender identity/transgender</b>
No
<b>Negative impacts for Gender identity/transgender</b>
Not Applicable
<b>Mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b>
No
<b>Negative impacts for Race</b>
Not Applicable
<b>Mitigating actions for Race</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Race</b>
Not Applicable
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>
No
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable

<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No
<b>Negative impacts for Sexual Orientation</b>
Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
No
<b>Negative impacts for Marriage and Civil Partnerships</b>
Not Applicable
<b>Mitigating actions for Marriage and Civil Partnerships</b>
Not Applicable
<b>Responsible Officer for Marriage and Civil Partnerships</b>
Not Applicable
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
No
<b>Negative impacts for Carer's responsibilities</b>
Not Applicable
<b>Mitigating actions for Carer's responsibilities</b>
Not Applicable
<b>Responsible Officer for Carer's responsibilities</b>
Not Applicable